

## 2016 MBP Medical/Vision Reduction of Force Rates

Level of Coverage	Group Health Options HMO		
	1 <sup>st</sup> 12 Months	2 <sup>nd</sup> 12 Months	3 <sup>rd</sup> 12 Months
Individual	\$202.73	\$344.65	\$ 689.30
Individual Plus One	\$405.47	\$689.30	\$1,378.59
Individual Plus More Than One	\$638.61	\$1,085.64	\$2,171.27

Level of Coverage	Group Health Access PPO		
	1 <sup>st</sup> 12 Months	2 <sup>nd</sup> 12 Months	3 <sup>rd</sup> 12 Months
Individual	\$184.77	\$314.11	\$628.22
Individual Plus One	\$369.54	\$628.22	\$1,256.45
Individual Plus More Than One	\$582.03	\$989.45	\$1,978.90

## 2016 MBP Dental COBRA Monthly Rates

Level of Coverage	Delta Dental Core	Delta Dental Buy Up
Individual	\$ 33.24	\$ 45.18
Individual Plus One	\$ 65.60	\$ 89.77
Individual Plus More Than One	\$102.88	\$147.44

## 2016 MBP EAP COBRA Monthly Rates

Level of Coverage	Employee Assistance Program
Employee	\$ 2.28

The Consolidated Omnibus Budget Reconciliation Act of 1985 (COBRA) was created by a federal law and provides continuing benefits for eligible individuals.